

LOTT CAREY BAPTIST FOREIGN MISSION CONVENTION
PASTORAL EXCELLENCE PROGRAM
COURSE OUTLINE

Syllabus 401

THEOLOGICAL AND BIBLICAL PERSPECTIVES IN PASTORAL MINISTRY: 401

I. Course Description

This program implements a process for acquiring, absorbing, and applying skills and knowledge from the Pastoral Excellence Program immersion experiences. Attainment of three goals will enable participants to achieve the above-mentioned purpose. Whereas the immersion experiences place participants in contexts that give unique opportunities to actively observe, examine, and engage in the ministry of their African and African Diaspora peers the course on theological perspectives in pastoral ministry will complement immersion experiences with regular email communication within the entire group as well as personal peer-to-peer mentoring. Each participant will be required to have access to the Internet to participate in an Internet group. The team leader will post monthly a starter idea that each person will respond to at least twice during the month. This will allow all participants to engage in an ongoing conversation about experiences and ideas born from the immersion encounters. Further, peer-to-peer mentoring will be encouraged to allow for more intimate processing and sharing between colleagues. Participants will be invited to attend the Annual Session of the Lott Carey Baptist Foreign Mission Convention that convenes in different cities each August for continuing conversation, networking, and mentoring.

II. Course Overview

This course builds on the prerequisite theoretical and pastoral knowledge that is gained from years of practical pastoral experience. The final component of this program will be a Commencement Conference to complement the immersion experiences and the Internet groups

and convening at Lott Carey Annual Sessions. The Conference will be designed with workgroups that involved members from two separate classes that have participated in the program to allow for cross-fertilization of ideas born from the experiences. Workgroups for colleagues from the same classes will be designed to allow sharing of collective experiences and closure of their process together. Further, activities will be structured to share how the cumulative experiences of immersion and Internet conversation have nurtured the pastoral spirit and prepared participants for a more energized ministry among the people whom they serve.

III. Place of Course in Program

This course, required of all participants in the Pastoral Excellence Program, builds on the essential foundation knowledge related to effective pastoral leadership and provides the base for subsequent and more extensive exploration of related theological and pastoral issues.

IV. Course Objectives

To become aware of theoretical approaches used to understand issues of missions, peer mentoring, and pastoral ministry/leadership development.

To become aware of concepts that facilitate subsequent learning about the needs and lifestyles of various cultures and how these must be incorporated into various aspects of ministry.

To become aware of approaches to learning that facilitates self-awareness especially pertaining to matters of pastoral excellence.

To develop increasing awareness and skill in identifying institutional and personal oppression locally, nationally, and globally.

To become aware of the historical and present dimensions of pastoral ministry in different cultural settings.

To become aware of the history and dimensions of ethnic and racial diversity, gender differences, and disabilities.

To engage in monthly discussion groups via the internet with respective team members and leaders.

To maintain confidentiality related to group discussions and group process.

To complete all reading materials prior to monthly discussion groups.

To apply cultural learning experiences to their pastoral settings.

V. Readings

Battle, V. D. and Idler, E. (2003). Meaning and effects of congregational religious participation. In *Aging, spirituality, and religion, a handbook*, volume 2. M. Kimble and S. McFadden. (Eds.).

Bell, C. R. (2002). The mentor as partner: How to make the caged bird sing again. *Training Development*, 54(2), 52-57.

Borthwick, P. (1987). *A mind for missions: 10 ways to build your world vision*. Colorado Springs, Colorado: Navpress.

Brueggemann, W. (1995). *The Psalms and the life of faith*. Minneapolis, Minnesota: Fortress Press Books. **(Chapter 1)**

Buchanan, M. (2001). *Your god is too safe: Rediscovering the wonder of a God you can't control*. Sisters, Oregon: Multnomah Publishers Inc.

Caudron, S. (2000). Learners speak out. *Training and Development*, 54(4), 52-57.

English, L. (1996). The tradition of Teresa of Avila and its implications for mentoring of religious educators. *Religious Education*, 91(1), 86-103.

Goatley, D. E. (1996). *Were you there?: Godforsakenness in slave religion*. New York: Orbis Books.

Goatley, D. E. (Ed.). (2003). *Black religion, black theology: The collected essays of J. Deotis Roberts*. New York: Trinity Press International.

Guder, D. L., (Ed). (1998). *Missional church: A vision for the sending of the church in North America*. Grand Rapids: William B. Eerdmans Publishing Company.

Guder, D. L. (2000). *The continuing conversion of the church*. Grand Rapids: William B. Eerdmans Publishing Company.

Jones, L. Gregory (1997). "Trust." *Christian Century*,. Dec. 24-31, p. 1232.

Keizer, Garret (2001). "Deadlines." *Christian Century* , vol 118 no17, May 23-30 2001, pp. 9-10

Kenneson, Philip D. (1993). "Selling out the church in the market place of desire." *Modern Theology*, Vol. 9 No.4, pp. 319-348.

Kiriswa, Benjamin. "African model of church as family. Implications on ministry and leadership." *African Ecclesial Review (AFER)*, vol 43 no 3, pp.99-108.

Lischer, Richard. (2000). "Martin Luther King Jr's preaching as a resource for preachers." *Journal for preachers*. pp. 18-23.

Mitchell, Henry H. (1997). "African American Preaching: The future of a rich tradition." *Interpretation*, Vol 51 No 4, pp. 371-383.

Perle, Paul (2002). "Gender and Mainline Protestant pastors' allocation of time to work tasks." *Journal for the Scientific Study of Religion*, Vol. 41 No. 1, 169-178.

Phelan, John E., Jr. (2000). "Church growth: Marketing or mission." *Living pulpit*, Oct.-Dec., pp. 22-23.

Thomas, Marlin E.. (1990). "Pastor's role in managing church conflict." *Direction*, Vol. 19 No.2, (Fall 1990), pp. 65-74.

VI. Course Requirements

Internet discussions related to specific themes in pastoral ministry, such as, missions, peer mentoring, and pastoral ministry/leadership development, as well as written assignments and other experiential exercises will be the learning tools of the course on theological perspectives in pastor al ministry. Participants are expected to actively participate in the internet discussions and complete the required assignments.

Process Paper (1-2 pages)

Internet Discussions (Participants must join the discussions at least twice a month)

The focus groups will have a monthly theme

Participants are encouraged to keep a journal during their immersion experiences to aid them with these internet discussions and integrative and reflection papers.

VIII. Course Evaluation

The Pastoral Excellence Program issues surveys that evaluate the course and other aspects of the program. These surveys are completed by pastors at various points of their involvement in the program. The insights gained from the surveys will be used to help evaluate the effectiveness of the program. Active participation in this aspect of the program is critical to, and required for, the overall effectiveness of the Pastoral Excellence Program.

Personal

Course Outline

Conflict

(Month 1) Interpersonal conflict

(Month 2) Congregational conflict

(Month 3) Benefits of conflict

(Month 4) Sermon on conflict

Change

(Month 5) Planned change

(Month 6) The pastor's role in change (Agent/Facilitator)

(Month 7) Responses to change (embrace/resist/indifferent/subversive)

(Month 8) Sermon on change

Time Management

(Month 9) Principles and practices of delegation

(Month 10) Use of technology

(Month 11) Understanding organizational/Administrative skills and leadership styles

(Month 12) Sermon on time management

X. Academic Integrity

All work submitted in this course must be your own.

It is unethical and a violation of the intention of Lott Carey's Pastoral Excellence Program to present the ideas or words of another without clearly and fully identifying the source. Inadequate citations will be construed as an attempt to misrepresent the cited material as your own. Use the citation style preferred by the discipline.

Plagiarism is the representation of the words or ideas of another as one's own in any academic exercise. To avoid plagiarism, every direct quotation must be identified by quotation marks or by appropriate indentation and must be properly cited in the text or in a footnote.

Acknowledgement is required when material from another source is stored in print, electronic, or other medium and is paraphrased or summarized in whole or in part in one's own words. To acknowledge a paraphrase properly, one might state: "to paraphrase Goatley's comment..." and conclude with a footnote identifying the exact reference. A footnote acknowledging only a directly quoted statement does not suffice to notify the reader of any preceding or succeeding paraphrased material. Information which is common knowledge, such as names of leaders of prominent nations, basic scientific laws, etc., need not be footnoted; however, all facts or information obtained in reading or research that are not common knowledge among students in

the course must be acknowledged. In addition to materials specifically cited in the text, only materials that contribute to one's general understanding of the subject may be acknowledged in the bibliography. Plagiarism can, in some cases, be a subtle issue. Any question about what constitutes plagiarism should be discussed with the team leader.

XI. Disability Accommodation

Please Note: Any pastor who believes that s/he may need an accommodation in this course due to a disability should contact the office of the Pastoral Excellence Program (office@peplottcarey.com) for a letter of accommodation. Pastors must have a letter of accommodation from the Program Manager in order to receive accommodations. Failure to promptly discuss implementation of accommodations with the Program Manager may result in denial of your accommodations.